

## SUTS INFORMATION BULLETIN

No: 2020-1

Date: February 10, 2020

### SUBJECT: SUTS Guidelines for Cultural Competency Training

The BHSD Cultural Competence and Non-Discrimination policy requires all county and contract staff to attend cultural competency training within 6 months of hire. BHSD staff are required to attend at least one cultural competency training on a special topic once a year and a refresher course on Cultural Competency foundations course every other year.

In order to fulfill this requirement, staff may choose from one of the following options:

1. Attend a cultural competency training offered by the Learning Partnership
2. Attend or take on-line a BBS approved cultural competency/cross cultural continuing education class taken within the required timeframe
3. Take a free, on-line course such as one approved by the Office of Minority Health Improving Cultural Competency for Behavioral Health Professionals.  
<https://thinkculturalhealth.hhs.gov/education/behavioral-health>
4. Take an on-line course by a vendor, provided that one or more courses cover the following topical areas:
  - a. Introduction to cultural and linguistic competency
  - b. Self-awareness of one's own cultural and how it affects interactions with others from another culture
  - c. Specific types of cultural competency (linguistic, gender identity, religion, national origin, etc)
  - d. Culturally and linguistically appropriate interventions and services
  - e. CLAS standards

Staff must be able to provide proof of attendance in the form of a certificate, CEUs, or communication indicating the name of the course, date and time attended. A brief synopsis of the course must be attached.