



On behalf of the Behavioral Health Services Department (BHSD), we would like to congratulate and thank the 30 individuals who completed the yearlong 2015 Clinical Supervision Training Program on January 13, 2016, and the agencies that supported them. The commitment to the program, the first of its kind, is invaluable to improving clinical supervision best practices, staff development, and client care across the BHSD system of care.



Programs and agencies represented above:

Alum Rock Counseling Center, Behavioral Health Services Department, Bill Wilson Center, Children's Health Council, Community Solutions, EMQFF, Sunnyvale BHS, Family and Children Services, Gardner Family Health Corp, Juvenile Hall BHS, KidScope BHS, Las Plumas BHS, Mekong, Momentum for Mental Health, Narvaez BHS, RAIC-MH, Rebekah Children's Services, Seneca Center, and Starlight Community Services.

The Department's vision towards enhancing best practices in the system's clinical supervision standards started in 2013. Deane Wiley, Deputy Director for the then Mental Health Department, charged a workgroup to research, survey, and understand the needs of our system related to clinical supervision as well as develop and implement a set of clinical supervision standards. This work led to the implementation of the Clinical Supervision Training Program.

Co-leads, Zelia Faria-Costa and Larry Powell were able to collaborate with others at an international clinical supervision conference in New York. They found that Santa Clara County's efforts were the first of its kind, encouraging much research and review on the part of the workgroup. The Workgroup, with support of the System of Care and the Performance Quality Improvement Committees, conducted a needs assessment to understand where we stood with clinical supervision throughout the County. From there, the Workgroup established a core set of standards, which influenced a recommended training program for Santa Clara County behavioral health programs. The training program was a one year commitment, consisting of six (6) full days of training and six (6) two-hour monthly consultation groups, where participants were able to learn more about their supervision style, increase awareness around legal and ethical concerns in supervision, and implement new or updated supervision techniques at their programs.

Special thank you to the Clinical Supervision Workgroup, Deane Wiley, Toni Tullys, Jeannette Ferris and the Learning Partnership team for helping with the training set-ups and securing rooms, our trainers, and our wonderful Consultation Group facilitators, Alexis Horozan, Larry Powell, Lydia Flasher, and Zelia Faria-Costa. We look forward to the 2016 program, beginning in March 2016!

For more information on the Clinical Supervision Workgroup and Training Program through the Behavioral Health Services Department please [click here](#).